



Republic of the Philippines  
Department of Environment and Natural Resources  
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AUG 02 2004

**MEMORANDUM ORDER**

Series of 2004 07

TO : ALL OFFICIALS AND EMPLOYEES

SUBJECT : CONDUCT OF ECHO SEMINAR IN RESPECTIVE  
REGIONS/OFFICES OF RETURNING SCHOLARS  
(FOREIGN AND LOCAL) AND PARTICIPANTS  
FROM TRAINING PROGRAMS ABROAD

DATE : 29 July 2004

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To ensure that maximum benefits are derived by the DENR from its Scholarship Program, all returning scholars (foreign and local) and participants from training programs abroad, are required to conduct echo seminar in their respective Regions/Offices. For this purpose they shall coordinate with their respective Human Resource Development (HRD) Section/Unit for assistance and scheduling. A report of compliance with this Order shall be submitted to this office through the HRD Service within three (3) months after reporting to duty.

Henceforth, scholars/participants who fail to accomplish this requirement will constrain this Office to deny their availment of scholarship/training opportunities under the DENR Scholarship Program.

This Order takes effect immediately.

  
ELISEA G. GOZUN  
Secretary