

Republic of the Philippines
Department of Environment and Natural Resources
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DENR ADMINISTRATIVE ORDER
NO. 2004 -09

SUBJECT: CREATION OF AN EXPANDED LLDA REORGANIZATION
TASK FORCE

1. Rationale and Objective

Pursuant to LLDA Board, Resolution No. 209, Series of 2003 on 25-September 2003; the Board confirmed the implementation of the Board-approved LLDA reorganization plan based on a two-stage approach: Stage 1 - internal restructuring of the LLDA to take effect upon commencement of LISCOP Project; Stage 2 - implementation of the Department of Budget and Management approved reorganization at mid term of the project.

Recognizing that securing the necessary approval and undertaking the reorganization is a long and tedious process, but essential in fully preparing the LLDA for the mainstreaming of LISCOP Project implementation, the Board likewise approved the creation of a Reorganization Task Force to be headed by DENR Undersecretary for Management and Technical Services, Dr. Rolando L. Metin.

The Philippine Government during the November 45, 2003 Loan and Grant Negotiations with the World Bank confirmed the Letter of Institutional Development -Objectives (LIDO) of the LLDA whereby the implementation of the reorganization under the institutional reform and reengineering program will be measure of the outcome of the institutional development efforts of the Authority.

Both the Philippine Panel and World Bank representatives deemed it imperative to include in the Reorganization Task Force representatives from other relevant government agencies which will have a hand in the approval of the new LLDA organizational structure and pattern.

2. Composition

The LLDA Reorganization Task Force shall be composed of representatives from the following agencies:

1. Department of Environment and Natural Resources (DENR)
2. Laguna Lake Development Authority (LLDA)
3. Department of -Budget and Management (DBM)
4. Department of Finance (DOF)
5. National Economic and, Development Authority (NEDA)
6. Civil Service Commission (CSC)

7. Commission on Audit (COA)
8. Presidential Management Staff (PMS)
9. Representatives of the LLDA Rank and File Employees

The Task Force shall be chaired by the DENR through the Undersecretary for Management and Technical Services, and co-chaired by the General Manager who heads the LLDA Institutional Re-engineering . Task - Force under Memorandum Order No. 2001 - 38 dated July 20, 2001.

3. Functions and Responsibilities

The Expanded Task Force shall be responsible for the following:

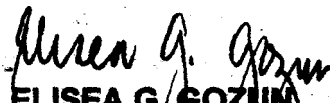
- a) Take the lead in the formulation of the internal restructure of the LLDA that calls for the streamlining and regrouping of the 16 organic and Board-created divisions into four (4) operational groups, aside from the Office of the General Manager, pursuant to Board Resolution No. 209, Series of 2003;
- b) On the basis of the results/outcome of the internal restructuring, undertake necessary refinements of the Board-approved reorganized structure and staffing for approval of the LLDA Board of Directors into the new positions;
- c) Establish the necessary criteria, guidelines and procedures in the evaluation, selection and placement of personnel into the new positions;
- d) Oversee the above process and ensure that it is done objectively and in the most effective and efficient manner;
- e) Provide oversight and coordinative linkages with relevant government agencies to ensure that their concerns are addressed and that the plan is implemented within the agreed time period; and -
- f) Ensure adequate consultation with the officers and rank and file employees of the LLDA throughout the process.

The Task Force shall submit to the LLDA Board of Directors and the DENR on a regular basis a report on the progress of the internal restructuring and reorganization of the Authority.

4. Timelines

Through the LIDO, the Philippine Government has confirmed the commencement of Stage 1 - internal re-structuring-the LLDA upon LISCOP effectiveness (April 2004), and Stage 2 - formal reorganization based on DBM approval at mid-term (2046) of LISCOP implementation.

This Order shall take effect upon approval.


ELISEA G. SOZUN
Secretary