

**Memorandum Circular**

**No. 98 - 12**

**July 14, 1998**

**To : All DENR Officials and Employees**

**SUBJECT : Prohibition on Dealing Business  
With Relatives Up to Third Degree  
of Consanguinity.**

In the interest of public service and in order to promote professionalism and a high standard of ethics by setting an example, nobody, from the Secretary down to lowest-ranked employee, shall be allowed to transact business with any relative up to the third degree of consanguinity.

We shall always keep in mind to uphold the public interest over and above our personal interest. All officials and employees should maintain high level of standards in dealing with the public especially the underprivileged.

**(Sgd.) ANTONIO H. CERILLES**

Secretary