

**DENR Memorandum Order**

**No. 12**

**June 16, 1994**

**SUBJECT : Launching of Project - TREES (Trust Resources to Ensure Environmentalists' Security)**

In consonance with the government's environmental policies and to provide assistance to the families of government employees, volunteers and non-government organization (NGO) personnel who died or were incapacitated while performing environmental protection functions, the DENR launches Project-TREES, otherwise known as TRUST RESOURCES TO ENSURE ENVIRONMENTALISTS' SECURITY.

Project-TREES aims to generate funds to provide benefits, such as insurance, employment opportunities, livelihood packages, educational and pension plans, and other forms of incentives for the families of DENR employees, volunteers or NGO personnel who either loss their lives or get incapacitated while performing environmental protection functions.

To facilitate the implementation of Project-TREES, the Assistant Secretary for Management Services is hereby directed to formulate the operational guidelines of the project, taking into consideration the operation and management procedures, fund sourcing, awarding mechanism, monitoring and evaluation, documentation, and other relevant activities that will ensure the smooth and successful implementation of this Project.

This Order shall take effect immediately.

**ANGEL C. ALCALA**  
**Secretary**