

Memorandum Order
No. 10
August 11, 1993

SUBJECT : Mandating All DENR Offices, Bureaus, Regions and Attached Agencies to Implement and Support the HRD 2000.

In consonance with the Philippines 2000 which adopts a theme of global excellence and calls for the development of an educated and well-trained workforce toward the year 2000, the DENR hereby launches the attached Seven-Year Manpower Development Program -- The HRD 2000.

The Program envisions the DENR as a highly professionalized government organization efficiently and effectively responding to the growing demands of environmental and natural resources protection, management and development, by the year 2000.

All DENR Offices, Bureaus, Regions and Attached Agencies shall implement the HRD 2000. All HRD Coordinators are hereby instructed to refocus their respective manpower development plans and programs, in line with the HRD 2000.

All DENR officials and employees are hereby mandated to support the implementation of the Program. Likewise, all Bureaus, Regions and Attached Agencies shall maintain their 1993 budget of P200,000 for their respective HRD Offices, in 1994.

The HRD 2000 shall also serve as the framework of the forthcoming AIDAB-assisted HRD Project.

The Human Resource Development Service (HRDS) shall formulate the implementing guidelines of the Program. Through the above-cited HRD Project, the HRDS shall also develop the Program's Detailed Implementation Document.

Signed at the DENR National Training Center, Carranglan, Nueva Ecija, August 9, 1993.

ANGEL C. ALCALA
Secretary